

APPROVED-March 10, 2011

CUMBERLAND SCHOOL COMMITTEE MEETING MINUTES

A regular meeting of the Cumberland School Committee was held on Thursday, February 17, 2011 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.

Members Present: Lisa Beaulieu, Linda Teel, Erika Sanzi, Jeff Mutter, John Gibbons, Dan Pedro, Earl Wood

Staff Present: Donna A. Morelle, Ed., Superintendent, Joseph A. Rotella, Esq., Director of Administration, Dr. Susan Carney, Assistant Superintendent

Agenda Item #1: Chairman Convenes Meeting

Chairman Mutter convened the meeting at 7:37 p.m.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda

Mr. Pedro made a motion to approve the agenda, 2nd Mr. Wood, approved 7-0.

Agenda Item #4: Consent Agenda

Discussion and/or vote to approve Resolution SC-R-2010-001:

Amendment to CPS Administrator Salary Schedule approved October 14, 2010. Said amendment: Setting an implementation date of July 1, 2011 – Mr. Mutter wants to make some minor adjustments and put this back on the agenda for the first meeting in March.

Agenda Item #5: Chairperson Report

Recognition of interim middle school principal appointed at Joseph L. McCourt Middle School – at this time Dr. Morelle introduced Dr. Andrew Anderson, he has served as the interim principal and Dr. Morelle noted how smooth the transition was – she also noted that Dr. Anderson will be recommended for the principals position very soon.

Agenda Item #6: Comments from the Public

Dr. Carney expressed her disappointment regarding an article that was published in the Valley Breeze regarding CHS Necap Results – the Breeze reported the results as “dismal” – which was definitely not the case. Dr. Carney noted that CHS has had an almost perfect profile of improvement for the past four years. She realizes that Mathematics needs improving, but said they are aware of it and are working towards improving those scores. She said that significant gains were attained and that the significant improvement in our schools – which was noted on the RIDE website, should be applauded – she said that the district should look at the glass being half full, rather than half empty – the district has made significant success and it should be noted!

Agenda Item #7: Old Business

A. Discussion and/or vote on FY 2011 Budget Amendment – Mr. Mutter thought that the committee needed more notice and more time to review the documents – he thought that when moving funds around, the committee should be given more notice, in fact he thinks there should be some sort of a process that is put in place so that all involved can review the funds and have more time to ask questions, etc., if need be. Mr. Wood agreed with Mr. Mutter and said that he would like more time to review the documents. Mrs. Beaulieu made a motion to table this item and refer it back to Fiscal Management, 2nd Mr. Pedro, approved 7-0.

B. Discussion and/or vote on Administrator Base Salary Schedule approved July 10, 2008 – Mrs. Beaulieu thought that there was more negotiating needed regarding this item and so she made a motion to table this item and refer it back to Fiscal Management, 2nd Mr. Pedro and Mr. Wood, approved 7-0.

C. Discussion of FY 2012 Budget Timeline – Mr. Mutter apologized for the delay on this item, but felt it best to move this to the next School Committee meeting in March.

D. Appointment of Coordinated Health and Wellness Sub-Committee – Mr. Mutter said that there is a lot of interest in this committee, he said he is still working on figuring out what size this committee is going to be and hopes to have it worked out by the next School Committee meeting in March.

Agenda Item #8: New Business

A. Vote on Non-Renewals – Dr. Morelle noted that this year's list is 50% less than last years. She said this list gives the SC the option if they need to meet the budget, she said Superintendents are pushing to get the March 1st notice date changed to June 1st – so that all concerned would be more aware of variables, etc., thus making the lists a lot shorter, but this year it was still the March 1st date. Dr. Morelle said that teachers could contact Human Resources and their union reps for updates on this situation. Dr. Morelle read the following:

Non-Renewals

I recommend that the following individual's employment not be renewed for the 2011-2012 school year:

First Last Location Subject/Area Rank

Katherine Amsden Cumberland High School Chemistry 377

Jennifer Antonelli JJ McLaughlin Cumb. Hill Elementary Grade 4 353

Diane Bennett B. F. Norton School Reading 386

Malaina Borden Garvin School Grade 3 331

Bruce Burak Joseph L McCourt Middle School PE/Health/APE- .7 369

Paula Burke Cumberland High School Math 327

Mary Chandler Cumberland High School Special Educator .6 384

Tina Conway JJ McLaughlin Cumb. Hill Elementary Grade 1 378

First Last Location Subject/Area Rank

Stephanie DaSilva Cumberland High School Social Studies 332

Bonnilyn DeBlois B. F. Norton School Library Media-.7 29

Robert DiMartino Cumberland High School Drama/English .6 324

Charlotte Doherty Garvin School Special Educator 335

**Grace Dormer Joseph L McCourt Middle School Special
Educator 371**

Jonathan Dowiot Cumberland High School Social Studies 341

Janita Ducharme Ashton School Music 376

Patricia Garrahy Community School Speech - .7 121

Lori Gaudette Cumberland High School Special Educator 355

Michelle Grimaldi Cumberland High School English 358

Heather Hall North Cumberland Middle School English 356

Sherri Heard Garvin School PE/Health/APE .5 368

Bethany Hilton Ashton School Art 383

Leah Hogan Systemwide PE/APE .5 325

Kristine Kinnear Community School Kindergarten .5 146

Lisa Koziol-Kenyon Systemwide Music -.7 130

Sandra Lariviere Ashton School Grade 4 351

Nellie Lima Ashton School Special Educator 363

Wesley Loper Cumberland High School Math 329

Traci Lynch B. F. Norton School Speech 380

Colleen McMichael JJ McLaughlin Cumb. Hill Elementary Nurse 375

Rosanna Mejia B. F. Norton School Grade 2 ESL 357

Stephanie Menard Garvin School Kindergarten 338

Jennifer Merrill North

Cumberland

Middle

School PE/APE/Health-.7 372

Megan Morin B. F. Norton School Grade 1 ESL 339

**Robin Nason JJ McLaughlin Cumb. Hill Elementary Special
Educator 366**

Edward Packhem Cumberland High School FATA .5 382

Christine Payson North Cumberland Middle School Math 342

Lisa Marie Ricci JJ McLaughlin Cumb. Hill Elementary Reading 385

Jessica Rock JJ McLaughlin Cumb. Hill Elementary Art 387

Colin Smith Cumberland High School PE/Health .8 367

Lisa Sparks B. F. Norton School Social Worker 361

Nora Swartwout Community School Psychologist 370

Lionel Tessier Joseph L McCourt Middle School Science 379

Michael Walsh Joseph L McCourt Middle School Social Studies 372

Non-Renewals Addendum #1

**I recommend that the following individual's employment not be
renewed for the
2011-2012 school year:**

First Last Location Subject/Area Rank

Jessica Francis JJ McLaughlin Cumb. Hill Elementary Grade 3 310

**Maureen Girard JJ McLaughlin Cumb. Hill Elementary Library
Media 202**

Lauren Hammond Community School Grade 1 312

Katherine Hermann Joseph L. McCourt Middle School English 353

Christine Martin Joseph L. McCourt Middle School Math 154

Sarah McLellan North Cumberland Middle School Social Studies 286

Susan Melaragno Joseph L. McCourt Middle School Science 350

Maureen Mottau Cumberland High School Library Media 151

Julie Pascoe Community School Grade 3 301

**Stephanie Sadler Joseph L. McCourt Middle School Social
Studies 277**

Laura Spino Community School Grade 3 318

Kiara Tracey Community School Grade 3 311

**Mr. Wood made a motion to approve all of the above listed
non-renewals, 2nd Mr. Gibbons, approved 6-1. Mr. Pedro voted no.**

Agenda Item #9: Personnel Recommendations

No personnel recommendations at this time.

Agenda Item #10: Comments from the Public

**Marcia Greene, from the Valley Breeze, spoke at this time and
apologized to Dr. Carney and the entire School Department for the
headline regarding the CHS Necap Results – she said she did not see**

the headline until the paper was already printed, so she changed the headline immediately online. She apologized and acknowledged all of the positive results and positive work that is being done by Dr. Carney and all of the Cumberland teachers and students.

Agenda Item #11: School Committee Comments (School Liaison Reports)

Mr. Wood would like to discuss the school calendar and how we are making up our snow days, at the next School Committee Meeting. Mr. Mutter agreed.

Mrs. Beaulieu wanted to thank McCourt Middle and North Cumberland Middle and Cumberland High School for bringing Rachel's Challenge to their schools and also for arranging the fundraiser that was going to happen on February 18th - tickets were sold out! Also, thank you to Mrs. Wilkenson for her work on the Variety Show, it was outstanding – the students were excellent, the effort put forward was outstanding and she just wanted to thank everyone involved, the students, the high school, Mrs. Gould and again Mrs. Wilkenson.

Agenda Item #12: Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5:

A. Personnel Matters – Exception (1)

1) CTA/ICSE

B. Negotiations/Litigation – Exception (2)

1) CTA/ICSE 2) Potential Litigation

There was no executive session tonight.

Agenda Item #13: Adjournment

Mr. Pedro made a motion to adjourn, 2nd Mr. Wood, approved 7-0.

The meeting was adjourned at 8:40 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony